



ANNUAL
REPORT
2019



TABLE OF CONTENTS

1	Our Mission, Vision, Members
2-3	Board Chair Letter
4-5	Executive Director Letter
6	Board of Directors
7	Board Report
8	Committee Members
9	Our Pillars
10-11	Accomplishments
12-13	Beat the Cold
14-15	Thank You To You



Our Mission

1JustCity's mission is to strengthen and sustain social justice work in Winnipeg through the financial support of its member charities.

Our Vision

1JustCity works towards a city that is founded on justice, where all are heard, all are welcome, all are cared-for, all are celebrated and all are working together.

Our Members



Oak Table Inc.



**St Matthews Maryland
Community Ministry**



**North End Stella
Community Ministry**



**West Broadway
Community Services**



A Letter From the Chair



We know that 1JustCity loves the underloved, and we know that love can take many forms: providing clean socks, sharing a welcoming smile, learning new skills together, forging new friendships. For the board of 1JustCity, it also looks like mitigating risk, setting strategic direction, and policy creation. Most of our board members are involved in the day-to-day tasks of the operation of our member sites and have gone above and beyond to ensure we can all continue to be there for the people who need us most.

As a group, we've accomplished a lot this year. We've created new committees to start offering more oversight and structure to our staff and volunteers. We've begun work on the policies that will govern the organization. We've discussed ways to honour the contributions of the churches who founded our organization and continue to support it. We've imagined ways to engage with new donors and continue to grow the community that funds the important work being done.

In terms of concrete action, we have begun work on an updated constitution that will reflect our current structure and leave room for all the creative and innovative ways we will grow in the future.

We've also started down the road of working more closely with West Broadway Community Services operationally. We want to start sharing more resources and processes so that their incredible staff can be freed up to focus on the daily work of loving the underloved.



1JustCity is an organization in constant flux. The needs of those we serve are always changing, and our staff and volunteers are always ready to change with them. As a board, we are working towards creating a structure that protects the long-term viability of 1JustCity while giving its staff room to adapt.

To all the staff of 1JustCity and our member sites: thank you. It cannot be said enough, and my words can't convey the sincerity of the message, but you are what's best in all of us. Your dedication, compassion, flexibility and open hearts are what makes a community. Thank you for being leaders in ours.

To our volunteers, who truly make the world go 'round: you are so appreciated. Your smiles, your work ethic and your caring natures make all the difference to our guests. It goes without saying that we wouldn't be here without you.

To our board members: thank you for the honest conversations, for sharing your histories and perspectives, for dreaming of the future and for being willing to work hard to create it.

It's a privilege to be a part of the 1JustCity community. I look forward to what another year will bring us all!

Jocelyne Nicolas

Chair of the Board
1JustCity



A Letter From the Executive Director



What a year! **Thank you for all the ways you helped the underloved have their basic needs met, helped people learn about 1JustCity and helped make Winnipeg a better place!** We kicked off the year with Beat The Cold, a Winter triathlon that sold out and was a huge success. We raised over \$20,000 for Just a Warm Sleep and helped get the word out about Winnipeg's only no barrier overnight warming centre. Just A Warm Sleep also transitioned to being open every single night instead of just when it's below -10, thanks to funding from Thomas Sill Foundation and End Homelessness Winnipeg. The crux of this change is that we need to have two overnight supervisors awake, so a staff person now assists our security guard in ensuring our guests have a restful night.

Your donations have been crucial helping us fund security, cleaning, and supplies and we cannot have Just a Warm Sleep without you. In 2019, we saw over 1,800 sleeps accessed and the amount of sleeps accessed by women grew. Near the end of Just A Warm Sleep we had a chance to celebrate West Broadway Community Ministry's (WBCM) 40th year building community and offering support. Just after the Gala, we confirmed funding from New Horizons for Seniors and 1JustCity hired a Special Populations Coordinator to work at WBCM. We also heard from WBCM about the rising tensions at the drop-in due to meth use. **People are using meth to escape trauma and we were lucky enough to get to share more details about this in a podcast in 2019 that you can find on our website.** We wanted to make sure our volunteers felt safe and skilled to support someone using meth or escalating for other reasons.



Thanks to the Winnipeg Foundation, we got our Community Capacity Builder Laura E. trained to teach Non-Violent Crisis Intervention and we're now able to offer this training to anyone who volunteers with us! Laura E. is also the mastermind behind this year's Sew Much Love which led to an amazing influx of hand-made winter gear!

1JustCity is very excited about the capital campaign happening at Oak Table that will provide us with a permanent administrative home, showers and laundry for Just A Warm Sleep guests, a health care room for Oak Table guests and so much more. We've been diligently raising funds for this build and can't wait to see renovations get started soon!

There was a lot of learning on all sides this past year. I had the chance to be mentored by an accountant thanks to Spark – and Alexandra, my mentor, is one of two Volunteer Manitoba Award Winners that are 1JustCity volunteers! We also launched an internship program and the learning the students have had, the things they've taught us and the capacity they've add to the organization have been crucial. Working with the Manitoba Council for International Cooperation, we also helped develop lesson plans for teaching about the Sustainable Development Goal of No Poverty. This led to a student day for Walk a Mile in my Shoes. The public event that followed was a great tour of Oak Table's Osborne Village neighbourhood.

We can't give enough thanks to all of you for donating and volunteering. This year we were also the grateful recipient of the Margaret's Choir True North concert and the Joyful Project's Concert for Socks.

Tessa Blaikie Whitecloud

Executive Director
1JustCity



Board of Directors

Jocelyne Nicolas

Chair

Gail Purcell

Vice Chair

Kelly Thompson

Director

Cindy Tinsley

Director

Jack Cameron

Director

Marion McKay

Director

Ken DeLisle

Director

Rorie Arnould

Treasurer

Irene Rainey

Secretary



Policy Committee Report

The Policy Committee's mandate is to conduct an environmental scan to identify the policies needed by 1JustCity and to draft or assist in drafting the required policies. The committee has met monthly since April 2019. In its initial meeting, 3 areas of policy development were identified: 1) human resources, 2) operations, and 3) finance. The committee members have actively drafted policies in the first 2 areas using sample policies from other not-for-profit agencies for guidance.

Policy development in the area of finance is a joint initiative between SPARK and 1JustCity. SPARK recruited Mr. Foster Lyle, CPA, to work with us to identify and draft financial policies appropriate for a not-for-profit organization.

The committee has also developed a workflow and timeline for policy development document that is updated and submitted to the Board for information on a regular basis. To date, five policies have been approved, and several more are in the late stages of development for board approval.

Respectfully submitted,

Marion McKay *(board member)*

Rorie McLeod *(board member)*

Josh Ward *(1JustCity employee)*



Fundraising Committee



Jenny Khounnasene
Chair

Luke Rempel
Tyler Andrade
Stacey Archer
Marc Baldwin
Tara Cinq-Mars
Erin Rafferty

Human Resources Committee

Diane Crozier
Renee Cable
Katherine Davis
Zach Unrau



1JustCity Pillars



We Actively Love the Underloved

This means building a relationship beyond providing basic needs where the person feels valued and welcome. It means serving meals at our three drop in locations that fill people up and give people a chance to let their guard down in a safe space. It means a warm place to sleep, someone to do complicated paperwork with you, or the joy of karaoke on a rainy afternoon.



We Work Toward Reconciliation

This means providing Indigenous Cultural Programming in our spaces including sharing circles, powpow demos, Indigenous arts and crafts as well as connecting guests with available programming in the neighbourhood.



We Help People Grow

This means supporting folks who are often turned away from volunteer opportunities to build up the skills they need to be meaningful contributors to the space. Whether it's small skills being built like showing up on time, making coffee or serving sandwiches, or big skills like website design, policy drafting and public speaking, our volunteers have a nurturing space to grow in.



We Build Inclusive Communities

This means that everyone is welcome in our spaces. Everyone needs to be respectful. From newborns to nannies, newcomers to Canada and Indigenous people newly in Winnipeg, youth homeless due to homophobia, seniors homeless due to retro-fitting, and all those inbetween. We see it all and love all equally.



Our Accomplishments

- 59,827 meals served.
- 6,029 emergency food kits.
- 2,600 food hampers distributed through our St. Matthews Maryland drop-in.
- We had 15,030 volunteer hours – the equivalent of over 8 full-time staff! (+ 12 student placements and 3 intern placements)
- \$176,503 in donated food, and we were able to share \$19,359 with other charities.
- 1,875 warm sleeps.
- 75 guests participating in our arts and crafts programs (includes knitting and art city workshops.)
- 40 participants in our seniors group.
- 325 guests participating in recreational programs (beach days, bbqs, berry picking, etc.)
- 140 guests for Christmas dinner, and 75 families using our Christmas store - 280 kids received Christmas gifts!





- Income Tax Clinic: 245 tax returns prepared.
- 747 times guests could access the computer - 9 of our 55+ guests participating in computer classes.
- 125 visits to our 24 foot-care clinics - 100% of the guests receiving a nursing assessment.
- Mentors visits: 686.
- Showers taken: 728.
- Loads of laundry done: 389.
- Hygiene (feminine hygiene, toiletries, socks, hats etc.) distributed: 3,311.
- 4,428 times our guests accessed showers, did laundry and stocked up on hygiene products.
- Family Connections: 30 individuals.
- Nutrition Bingo: 70 individuals.
- Over 50 guests participating in healing circles, growing love for themselves and others - part of our Indigenous Cultural Programming.



1JUSTCITY

BEAT THE COLD

WINTER TRIATHLON

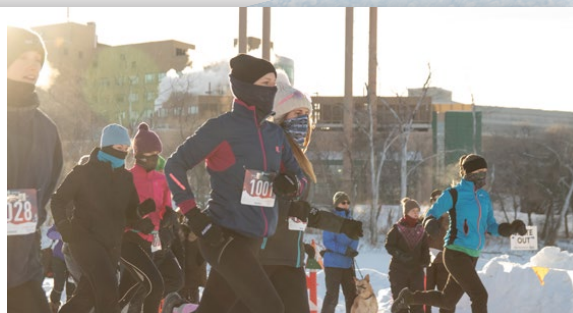
2019





BEAT THE COLD WINTER TRIATHLON

Inaugural winter triathlon
fundraiser a huge success



By Luke Rempel, Beat the Cold organizer

The first-ever Beat the Cold Winter Triathlon was a 5K run, 5K bike and 5K skate on the river trails at The Forks. It attracted over 200 participants and – thanks to generous donors and sponsors – raised a net total of \$21,000 for Just a Warm Sleep. It also created awareness of 1JustCity and its work – 90% of Beat the Cold's participants weren't aware of 1JustCity before the race, according to the post-race survey.



Like many Winnipeggers, I know how cold it gets in our city and I'm fortunate to have a roof over my head every night. I know not everyone's as lucky as me, so I applaud 1JustCity for creating a safe, warm space for people experiencing homelessness throughout our brutal Winnipeg winter.

Clearly, Manitobans feel the same way because the first-ever Beat the Cold Winter Triathlon sold out 200 spots two months before the race, while

past winter triathlons in Manitoba have typically only seen a maximum of 50 participants.

"It's freezing out here, so anything we can do to help," said Beat the Cold participant Chris Vanderploeg, quoted by the Winnipeg Sun shortly after completing the race. "It resonates, I mean, we're able to bundle up and put on more layers here. We have the ability that they may not have."

I got connected to 1JustCity when I had the opportunity to do a big project in the Creative Communications program at Red River College. I'd heard about the amazing work that 1JustCity does and approached Tessa to use the skills I was learning in school to help.

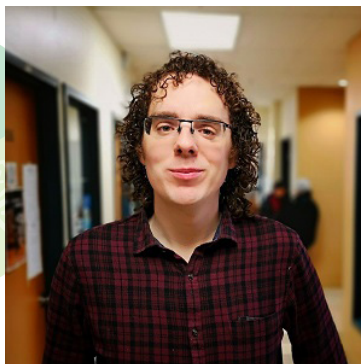


Before planning the race, I had the chance to volunteer at Just a Warm Sleep and see the amazing work being done. Guests are greeted with a smile and often by name. Volunteers chat with guests and treat them like the humans they are.

Thanks to all the sponsors, donors and participants who helped make Beat the Cold and Just a Warm Sleep happen. Planning has already started for the second annual Beat the Cold Winter Triathlon.



Thank You to You



Donors and volunteers, like you, are deeply ingrained in every single moment of helping Winnipeg's underloved. From opening the doors, to turning off the lights at the end of the day; there's no piece of what we do that happens without you.

Staff and volunteers gather early in the drop-in space whose monthly rent is paid by you. In the morning we run important programs, like our Coming Together group; which gives community members a safe and supportive place to discuss complex and personal subjects like grief, family, and community. For Terri it's a rare chance to be around people who give her the space to talk about her history and her trauma. This program is followed by a nutritious soup lunch provided, of course, by donors like you.

After our morning programs are finished, volunteers begin to prepare for our afternoon lunch; lovingly preparing sandwiches, chopping vegetables, arranging baked goods, and of course, brewing lots of coffee! You have donated all of these ingredients, or the funds to buy them. Many of these hard-working volunteers are part of our supportive volunteer program, led by our Community Capacity Builder Laura, who works with people like Nancy; who has been turned away from other volunteer opportunities by people who decided that her mental health issues were too much to deal with before giving her a chance. Now she has meaningful work with us that makes her feel a pride she hasn't experienced before. The Community Capacity Builder program that helps Nancy belong is funded by your donations.

When we open the drop-in, many people take time to visit our Care Team Room, where they can visit with compassionate and caring volunteers like you, and also access the Emergency Food items that you have donated.

This pantry supports more than 1000 families in the West End; like the one held together by Veronica, a single grandmother who is raising her young grandchildren while their mother tries to get her addiction under control.



All afternoon long, the drop-in is overseen by our newest staff person Lori, our Cultural Safety Leader. Lori works to ensure that the drop-in is a safe and welcoming place for everyone; and has a special focus on working with community members to find out how she can support them in connecting with Indigenous Culture and reconciliation action. Right now she is working with a community member named Dwayne to plan a Pow Wow demonstration and feast, the costs of which are being covered by your generosity and compassion.

At the end of the day, when everyone else has left, I turn off the lights and give thanks for the volunteers and donors like you who have made the day possible; knowing that all the good we've done that day has only happened because you have decided to make it happen.

You are making our community, our city, and our world a better place.

Thank you for choosing to be a partner in this work.

Joshua P. Ward

Community Facilitator,
St. Matthews Maryland Community Ministry



1JUSTCITY INC.
Financial Statements
Year Ended December 31, 2019



1JUSTCITY INC.
Index to Financial Statements
Year Ended December 31, 2019

	Page
INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT	1
FINANCIAL STATEMENTS	
Statement of Financial Position	2
Statement of Revenues and Expenditures	3
Statement of Changes in Net Assets	4
Statement of Cash Flow	5
Notes to Financial Statements	6 - 7



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of 1JustCity Inc.

We have reviewed the accompanying financial statements of 1JustCity Inc. (the Organization) that comprise the statement of financial position as at December 31, 2019, and the statements of revenues and expenditures, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of 1JustCity Inc. as at December 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with ASNPO.

Winnipeg, MB
June 4, 2020

CHARTERED PROFESSIONAL ACCOUNTANTS



1JUSTCITY INC.
Statement of Financial Position
December 31, 2019

	2019	2018
ASSETS		
CURRENT		
Cash	\$ 362,443	\$ 285,496
Accounts receivable	901	366
Prepaid expenses	2,008	1,771
	365,352	287,633
INTERNALLY RESTRICTED INVESTMENTS (Note 3)	50,000	-
INTERNALLY RESTRICTED FUNDS (Note 3)	33,000	-
	\$ 448,352	\$ 287,633
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 53,500	\$ 63,854
Deferred revenue (Note 4)	30,000	9,583
	83,500	73,437
NET ASSETS		
Unrestricted	281,852	131,196
Disability fund (Note 3)	33,000	33,000
Contingency fund (Note 3)	50,000	50,000
	364,852	214,196
	\$ 448,352	\$ 287,633

ON BEHALF OF THE BOARD

Director

Director



1JUSTCITY INC.
Statement of Revenues and Expenditures
Year Ended December 31, 2019

	2019	2018
REVENUES		
Grants (Note 5)	\$ 771,465	\$ 39,127
Donations	242,311	153,641
Fundraising	27,638	4,163
Donation - St Matthews Maryland Community	-	251,637
	1,041,414	448,568
EXPENSES		
Advertising and promotion	12,269	-
Capital campaign expenses	311,258	-
Charitable grants	244,201	60,354
Insurance	2,008	1,851
Interest and bank charges	2,168	763
Office	10,526	4,602
Professional fees	14,534	12,868
Program costs	56,250	30,767
Rent	6,395	3,600
Repairs and maintenance	100	1,024
Training	3,223	-
Vehicle	474	-
Wages and employee benefits	227,352	118,543
	890,758	234,372
EXCESS OF REVENUES OVER EXPENSES	\$ 150,656	\$ 214,196





1JUSTCITY INC.
Statement of Changes in Net Assets
Year Ended December 31, 2019

	Unrestricted	Disability Fund	Contingency Fund	2019	2018
NET ASSETS - BEGINNING OF YEAR	\$ 131,196	\$ 33,000	\$ 50,000	\$ 214,196	\$ -
EXCESS OF REVENUES OVER EXPENSES	150,656	-	-	150,656	214,196
NET ASSETS - END OF YEAR	\$ 281,852	\$ 33,000	\$ 50,000	\$ 364,852	\$ 214,196



1JUSTCITY INC.

Statement of Cash Flow

Year Ended December 31, 2019

	2019	2018
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 150,656	\$ 214,196
Changes in non-cash working capital	9,291	71,300
Cash flow from operating activities	159,947	285,496
INVESTING ACTIVITY		
Purchase of long term investment	(50,000)	-
INCREASE IN CASH	109,947	285,496
Cash - beginning of year	285,496	-
CASH - END OF YEAR	\$ 395,443	\$ 285,496
CASH CONSISTS OF:		
Cash	\$ 362,443	\$ 285,496
Internally restricted funds	33,000	-
	\$ 395,443	\$ 285,496

**1JUSTCITY INC.****Notes to Financial Statements****Year Ended December 31, 2019****1. DESCRIPTION OF OPERATIONS**

1JustCity Inc. (the "organization") is a not-for-profit organization incorporated provincially under the Corporations Act of Manitoba. As a registered charity the organization is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The organization operates as a partnership between 4 member charities with similar goals of working to build a sense of community in vulnerable neighborhoods in Winnipeg; providing love and support to people in need.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESBasis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Net assets

1. Internally restricted net assets are funds which have been designated for a specific purpose by the organization.
2. Unrestricted net assets comprise the excess of revenue over expenses accumulated by the organization each year, not of transfers, and are available for general purposes.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Revenue recognition

1JustCity Inc. follows the deferral method of accounting for contributions.

Grant contributions are recognized as revenue in the year in which the related expenses are incurred.

Donation and fundraising contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Endowment contributions are recognized as direct increases in net assets.

(continues)

**1JUSTCITY INC.****Notes to Financial Statements****Year Ended December 31, 2019****2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**Donated services

A large number of members donate significant amounts of their time to the organization. No amount has been reflected in the financial statements for donated services since an objective basis is not available to measure the value of such services.

3. INTERNALLY RESTRICTED NET ASSETS

The Board of Directors has established the following internally restricted fund:

The Disability fund of \$33,000 (2018 - \$33,000) was established to help top up maternity leaves, cover sabbaticals and other sick leave costs. The funds have been designated for this purpose only.

The Contingency fund of \$50,000 (2018 - \$50,000) was established to be used for emergency funding, special programs or purchase of needed equipment.

4. DEFERRED REVENUE

During the year the organization received an amount of \$30,000 towards Just a Warm Sleep Overnight Warming Centre project. The project runs subsequent to year end from January 1, 2020 till March 31, 2020.

5. GRANTS

	2019	2018
Capital Campaign	\$ 312,346	\$ -
United Church	128,615	-
Indigenous Programmer grant	99,492	-
H.W. Siebens Charitable Foundation	54,504	-
Winnipeg Foundation	51,000	23,655
Flow grants to Oak Table	40,000	-
Municipal Relation grant	20,000	-
West Broadway Community Services	16,000	-
Anglican Foundation of Canada	15,000	-
Thomas Sill Foundation	10,000	-
Jewish Foundation of Manitoba	9,583	-
Government of Canada	7,704	5,347
Small grants	7,221	1,500
HOPE	-	8,625
	\$ 771,465	\$ 39,127

6. SUBSEQUENT EVENTS

During the 2020 year, the COVID19 pandemic occurred globally. The organization has taken measures to ensure the safety of the employees and the program users. They needed to increase staffing to help with the loss of volunteer hours. Food is now being purchased instead of being prepared which has increased expenses. Some programs have also been increased to help serve the community.



